

## Modern Slavery & Human Trafficking Statement

### Introduction

This Modern Slavery and Human Trafficking Statement relates to actions and activities during the financial year. 1<sup>st</sup> January 2024 to 31<sup>st</sup> December 2024.

The statement sets down O'Malley Haulage Limited commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

### Organisational Structure

This statement covers the business activities of O'Malley Haulage Limited which are as follows:

Waste Management, Recycling & Road Haulage of Waste and Aggregates.

The Company currently operates solely in the UK & has an annual turnover in excess of £40m.

### Supply Chains

O'Malley Haulage's supply chains provide:

- Materials such as Recycled & Primary Aggregates.
- Fuel & Oil Deliveries.
- Plant both owned & rented.

They play a major part in supporting our business, we therefore expect a sharing of our values & the same due diligence in the prevention of modern slavery.

### High Risk Activities

The following activities are considered to be at high risk of modern slavery or human trafficking: Use of subcontractor's and casual labour.

Responsibility for the Company's anti-slavery initiatives is as follows:

- 1.1 Policies: Michael Kilroy Operations Manager is responsible for creating and reviewing policies. The process by which policies are developed is to review best practice and adapting to the needs of the company.

- 1.2 Risk assessments: Lisa Sweeney Office Manager is responsible for risk assessments in respect of human rights and modern by a process of annual review of risk assessments

## Trafficking

As part of our initiative to identify and mitigate risk:

- We run our business with skilled managers to ensure optimum control of the work environment
- Where possible we build long standing relationships with local suppliers and customers and make clear our expectations of business behaviour
- With regards to national or international supply chains, our point contact is preferably with a UK company or branch and we expect these entities to have suitable anti-slavery and human trafficking policies and processes. We expect each entity in the supply chain to, at least, adopt 'one-up' due diligence on the next link in the chain. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links in the construction industry
- We have in place systems to encourage the reporting of concerns and the protection of whistle blowers

## Training

We have made our procurement staff aware of their obligations under the Modern Slavery Act.

All directors & senior staff have been briefed on the legislation.

*This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes O'Malley's slavery and human trafficking statement for the financial year ending 31st December 2023.*

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Signature



Name            Adrian O'Malley

Position        Director